

MARKING INSTRUCTIONS

CORRECT: ● INCORRECT: ☑ ☒ ☓ ☔ ☕

Improving Lives, Improving Texas with Respect and Regard for All

Your feedback is very important to us. Please complete this survey and indicate whether your understanding, attitudes, and plans have changed as a result of this training. Thank you!

1. For each topic from the general session and from the breakout sessions that you attended, in the LEFT column, circle the number that best reflects your LEVEL OF UNDERSTANDING OR AGREEMENT before today's event. Then, in the RIGHT column, circle the number that best reflects your LEVEL OF UNDERSTANDING OR AGREEMENT after today's event.

	Poor 1	Fair 2	Good 3	Excellent 4								
					BEFORE Training				AFTER Training			
					1	2	3	4	1	2	3	4
General Session												
A. Definition of diversity.					○	○	○	○	○	○	○	○
B. Definition of pluralism.					○	○	○	○	○	○	○	○
C. Why diversity is important to Extension.					○	○	○	○	○	○	○	○
D. How to handle different workplace situations in an appropriate way.					○	○	○	○	○	○	○	○
E. Ways to include excluded groups.					○	○	○	○	○	○	○	○
F. Extension's expectations regarding diversity.					○	○	○	○	○	○	○	○
Breakout Session - Analyzing Your County (if you attended)												
G. Information available from census website.					○	○	○	○	○	○	○	○
Breakout Session - Volunteer Recruitment and Retention (if you attended)												
H. Strategies to recruit and retain diverse volunteers.					○	○	○	○	○	○	○	○
Breakout Session - Respecting and Understanding Audiences and Their Needs (if you attended)												
I. Appreciation of culture and how it impacts the community.					○	○	○	○	○	○	○	○
J. Different "readiness to change" models.					○	○	○	○	○	○	○	○
Breakout Session - Effective Teaching (if you attended)												
K. Principles in identifying characteristics unique to different audiences.					○	○	○	○	○	○	○	○
L. Teaching strategies to fit different learning styles and ethnic & generational groups.					○	○	○	○	○	○	○	○

	Strongly Disagree 1	Disagree 2	Uncertain 3	Agree 4	Strongly Agree 5										
						BEFORE Training					AFTER Training				
						1	2	3	4	5	1	2	3	4	5
Statement															
M. Diversity is important for Extension's continued success.						○	○	○	○	○	○	○	○	○	○
N. Diversity is a high priority for me in work-related matters.						○	○	○	○	○	○	○	○	○	○
O. Improvements in diversity would make my programs stronger.						○	○	○	○	○	○	○	○	○	○
P. Diversity training like this is a valuable professional improvement activity for me.						○	○	○	○	○	○	○	○	○	○



2. Please indicate your intentions to adopt each of the following or indicate if you have already adopted.

Plans to adopt	Definitely Will Not	Probably Will Not	Undecided	Probably Will	Definitely Will	Already Adopted
General Session						
A. Use information provided at training.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
B. Make changes in my committees as a strategy to improve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
C. Make changes in my programs to reach more diverse audiences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
D. Anticipate and address barriers to attending a program that may arise from cultural or situational factors.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Breakout Session - Analyzing Your County (if you attended)						
E. Make use of data to determine the makeup of my audiences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Breakout Session - Volunteer Recruitment and Retention (if you attended)						
F. Use strategies covered in training to improve diversity among current and future volunteers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Breakout Session - Respecting and Understanding Audiences and Their Needs (if you attended)						
G. Strategies to ensure new audiences go through the stages of change.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
H. Consider cultural needs (location of meetings, people to contact) when developing programs for new audiences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Breakout Session - Effective Teaching (if you attended)						
I. Include teaching strategies to fit different learning styles and ethnic & generational groups.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
J. Present content not only accurately but in a manner that is appropriate and appealing to diverse audiences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. What part(s) of the training were most helpful to you?

4. What part(s) of the training were least helpful to you?

5. What are your suggestions for additional resources or training would you like regarding diversity?

6. Your position primarily supports: ANR FCS 4-H Other

7. Years with Extension: Under 10 years 10 - 19 years 20 years or more

